



LOGAN LEWIS
RECRUITMENT



THE RECRUITMENT SPECIALISTS



INTRODUCTION

Introduction

Logan Lewis Recruitment aspire to be the leading provider of both temporary and permanent staff, by providing a cost-effective solution for sourcing the staff you require in the North East of England and further afield.

We pride ourselves on our North East roots and have a large network of highly skilled candidates both locally and nationally. Due to our thorough vetting and interviewing process we can confidently meet all of your staffing requirements by supplying skilled and qualified candidates from our large bespoke CRM database management system which is maintained daily to ensure it is fully updated with live candidates.

As well as our North East clients our range of contacts and candidates are based throughout the UK also giving Logan Lewis Recruitment a UK presence.

A dedicated team of Industrial and Engineering recruitment specialists, we are experts in meeting the ever-changing needs of the Industrial and Engineering market. As flexibility is essential for many of our clients we build strong relationships with our candidates, so that we are always ready to supply committed and experienced personnel at very short notice. Scale isn't an issue for us either, as we are able to supply anything from single candidates to an entire workforce with a 24/7 promise.

With over 20 years experience across many sectors of the recruitment industry, our client list stretches from local

SME's to Multinational companies. We aim to provide a level of service and determination to find the right candidates unparalleled amongst our competitors.

We provide skilled engineers as well as production, warehouse, trades, office/admin and sales staff.

We build relationships with our candidates who benefit from a tremendous amount of support and advice as they look for their next career move in their chosen field.

We strive to be known in the recruitment industry for the quality of our service and as most of our business is repeat business, our fundamental principle is to always represent our clients with honesty, integrity, and excellent delivery of service. We aim not just to meet your needs but to exceed your expectations.

We want to understand your business, your ethos, and your goals, so that we can place the right candidates that will stay with you long term and grow your business.

Please contact us today and one of our skilled team will be happy to help.

Prefer to meet with us face to face? Great! We are only too happy to arrange a visit at a time convenient to you.



Engineering

We specialise in engineering recruitment on a local and national scale, our main goal is to fulfil both clients and candidates requirements by pairing successfully to form a perfect working partnership.

We pride ourselves on working with the industry's most exciting employers and candidates, placing the right people in challenging roles that are varied and full of opportunity.

We provide recruitment services across core engineering sectors including oil & gas, automotive, energy, chemical and pharmaceutical.

If you have a need to recruit we offer temporary, contract, or permanent candidates on a low or high volume basis. We can find and fill high quality job roles quickly.

Our focus is to identify individuals who will fulfil our clients brief by having the right knowledge and experience as well as fitting into the culture of their business.

We recruit for all industries including:

Aerospace | Automotive | Defence

Oil & Gas | Construction | Energy

Manufacturing | Telecoms | Consultancy

FMCG | Utilities

An example of the roles we cover are:

Applications Engineer	Electrical Design Engineer	Materials Engineer	Engineer
Automation Engineer	Electrical Maintenance Engineer	Mechanical Design Engineer	Safety Engineer
Buyer	Electrician	Mechanical Engineer	Sales Engineer
CAD Engineer	Electronic Design Engineer	Mechanical Maintenance Engineer	Service Engineer
Calibration Engineer	Electronics Engineer	Metallurgist	Software Engineer
Chemical Engineer	Estimator	Multi-skilled Maintenance Engineer	Stress Engineer
Civil Engineer	Facilities Engineer	Process Engineer	Structural Engineer
CNC Programmer	Fitter	Product Engineer	Supplier Quality Engineer
Commissioning Engineer	Graduate Engineer	Production Engineer	Technical Author
Continuous Improvement Engineer	Health and Safety Engineer	Production Planner	Tendering Engineer
Contracts Engineer	Installation Engineer	Purchasing Engineer	Test Engineer
Controls and Instrumentation	Instrumentation Engineer	Quality Engineer	Toolmaker
Cost Engineer	Lean Manufacturing Engineer	Quality Manager	Workshop Engineer
De-Commissioning Engineer	Machinist	Reliability Engineer	World Wide Commissioning Engineer
Design Engineer	Maintenance Engineer	Research and Development	World Wide Service Engineer
Development Engineer	Manufacturing Engineer		And Many More...



MANUFACTURING &
INDUSTRIAL

Manufacturing & Industrial

Our dedicated manufacturing division focuses on supplying the top manufacturing talent in the UK to some of the best organisations locally and nationally. We aim to add our value by providing a unique approach to recruitment by utilising both new and existing contacts to ensure we offer the perfect blend of opportunities for both candidates and clients alike.

Type of Professionals we support:

- Mechanical and Electrical Maintenance Engineers
- Maintenance Team Leaders
- Quality Engineers
- Process Engineers / Managers
- Project Engineers / Managers
- Manufacturing Engineers
- Shift Team Leaders
- Shift Managers
- Production Managers
- Engineering/Maintenance Managers
- Chief Engineers
- Operations Managers
- Plant Managers
- Design and Development Engineers
- CAD Technicians
- Production Line Personnel
- Warehouse and Stores Personnel
- **Plus many more**



Oil, Gas & Energy

Logan Lewis Recruitment is a specialist recruitment company that supplies qualified and experienced personnel to the offshore, oil and gas, renewable, nuclear and power generation sectors.

We offer contract and permanent solutions to meet each individual clients needs in key areas such as:

- Drilling, Marine and Subsea
- Construction and Operations
- Engineering and Technical

With a combination of in depth experience in technical recruitment and the hands on skills and knowledge within onshore / offshore engineering, we are the specialist our clients need for all their recruitment requirements.

We can take you the whole journey from planning and commissioning, to disposal and de commissioning.

We take great pride in finding the right people to match exact requirements – which results in minimum impact on our client's time and effort during the recruitment process.

Post recruitment we continue to go the extra mile to look after our customers and candidates ensuring that each placement continues to deliver value.

Our internal processes and in-depth experience of the offshore sector matched with our innovative software and our live database of specialists means that we are able to quickly find the right candidates to meet our customers needs.

Type of Professionals we support:

- Mechanical Design Engineers
- CAD Technicians
- FEA / Stress Engineers
- Contract Managers
- Materials Engineers
- Process Engineers
- Electrical Engineers
- Subsea Engineers
- Welding Engineers
- Pipeline Engineers
- ROV Pilots and Technicians
- Project Managers
- Controls, Instrumentation & Software Engineers
- Commissioning Engineers
- Planning Engineers
- Structural Engineers
- Rope Access Technicians
- Drillers
- Fire Proofers
- Valve Technicians
- Coating Inspectors
- Riggers
- HSSE Advisors

Working closely with our customers to understand their unique needs and internal culture we will source and recruit the right people for a range of roles including:

- Conceptual
- Engineering design
- Construction
- Commissioning
- Maintenance
- Decommissioning
- Sub-sea
- Well engineering

OIL, GAS & ENERGY

Renewable Energy

Our renewables team of specialists recruit across the full project cycle from R&D to Design and Construction through to Operations & Maintenance covering specialist areas such as Offshore & Onshore Wind, Marine (Wave / Tidal), Biomass and Hydro.

We operate in both the Offshore and Onshore sectors, with an experienced delivery team that supports our local and international focus.

We work with clients across the full project lifecycle, from Programme Management/Project Leadership; Project Controls (PMO office); Engineering; Construction; Installation and Commissioning; through to Operations and Maintenance (O&M). We have built up an extensive network of skilled professionals across the sector and have an excellent reputation for providing and deploying highly competent contractors for both large tenders and urgent projects.

The renewable energy sectors that we specialise include:

- Wind Energy (Onshore and Offshore)
- Wave and Tidal Energy
- Biomass
- Solar PV and Solar Thermal Energy
- Hydro Power
- Transmission and Distribution
- Energy from Waste

Key disciplines we recruit for:

- Project/Package Management
- Site Management - on & offshore
- Installation Management including offshore
- Commissioning Management/Engineers
- Senior Authorised Persons up to 400kv
- Electrical Engineers
- Mechanical Engineers
- Structural Engineers
- C&I Engineers
- Power Electronics Engineers
- HSE Management/Engineers
- Planners & Document Control
- Offshore Client Representatives
- Marine Coordinators
- Construction Technicians



Our track record of finding and placing professionals who match our clients' needs, has enabled us to achieve 'preferred supplier' and 'sole supplier' status with some of the most well-known and innovative companies in this industry.



RENEWABLE ENERGY

How We Recruit

We recruit our candidates through the process of Attraction, Selection and Retention. From beginning to end we will provide a comprehensive recruitment service helping clients to attract, select and retain suitable candidates that will stay with your company long term.

Attraction

Use of mainstream and niche job boards
Mainstream and niche CV sites
Database search
Referrals
Utilisation of social networking
Networking
Media advertising
Bespoke advertising

Selection

Competency based interview
Reasons for leaving understood
Motivations benchmarked
References checked
Skills benchmarked
Expectations managed
Interview feedback
Suitable shortlisted
3-5 suitable CV's presented

Retention

Match on motivations and skills
Career advice
Manage expectations
Provide support throughout the recruitment process
Counter offer management
Post placement care

What level of recruitment to choose?

Permanent Recruitment

Logan Lewis Recruitment is committed to providing our clients with a high quality bespoke recruitment solution.

Our service level agreement means our specialist recruitment consultants will:

- Understand your requirements.
- Match suitable candidates.

- Manage the process quickly and efficiently.
- Be highly skilled and knowledgeable in recruitment.
- Be positive, honest and helpful in solving any problems.
- Offer full support throughout the recruitment process from start to finish.
- Provide a great service.

Contract Recruitment

Logan Lewis Recruitment exists to efficiently organise candidate talent across our committed client base. We provide nationwide recruitment helping to attract, select and manage contractors to help you fill any skill shortages within your company.

Our consultants are highly trained specialist recruiters who will understand your specific sector and make the contract process run as smoothly and efficiently as possible by:

- Understanding your requirements.
- Quickly matching suitable engineering candidates.

- Managing the process quickly and efficiently.
- Being positive, honest and knowledgeable in contract recruitment.
- Offering full support throughout the recruitment process.
- Building a progressive long-term relationship.
- Providing a great service.

We can provide contractors quickly whilst keeping the quality high and giving the personalised service you need.

Temporary Recruitment

Logan Lewis Recruitment offer a low to high volume service of available temporary candidates to fulfil any length of requirement to cover peaks and troughs in your business, holiday and sick cover or just a need to bring in extra staff on an ad-hoc basis. We fully manage the contract dealing with all timesheets, daily check-ins and payroll procedures. The service is offered on a 24/7 basis allowing you to feel confident that there is always a person on call for your needs.

We are here to help make your temporary needs run as smoothly as possible by offering to:

- Fulfil at short notice any requirements.
- Be on call 24/7.
- Offer skilled staff (not arms and legs).
- Manage the timesheet and payroll process efficiently.
- Offer full AWR (Agency Worker Regulation) guidance and compliance.





Our Values

Logan Lewis Recruitment work to strict codes of practice as outlined below, and by adhering to these codes we show a commitment to raising standards throughout the recruitment industry.

Compliance

- Application Forms
- ID Checks
- Qualification Checks
- Right to work in the UK checks
- Competency based interviewing
- Assignment summaries
- Agency Working Regulations 2010 (AWR)

Customers

We define the customer as both “job seekers” and “businesses that we recruit for”. We provide a customer focused solution where our service aims to enrich the lives of the customer. Our service is based upon finding the best person for the job in the quickest, most efficient way, whilst offering a great service. We constantly try to improve our service in line with what our customers want. We view our customer’s happiness and trust as the key to our success. We exist to efficiently organise recruitment talent across our committed client base. We are committed to providing our clients with a high quality bespoke recruitment solution. We aim to build progressive long-term client relationships where we attract, select and help retain locally skilled candidates with realistic expectations.

Business Practice

Our Responsible Business Practice policies confirm our moral code and the principles that govern the way we operate.

Employees

“Good people make great business”. Our employees are pivotal to our success, which is why we are committed to being a great place to work. Our highly trained consultants adhere to guaranteed standards of practice to ensure consistent high levels of service.

Values

- Passionate about delivering a service based on honesty, integrity, efficiency and professionalism.
- Keeping it simple and hassle free.
- Respecting your internal processes.
- Never doing anything that compromises our mission to provide a high quality service.
- Never re-approach a successfully placed candidate.
- Always offer transparency through the recruitment process.

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